

This table shows the top 10 occupations with the greatest estimated employment in Kansas from the 2010 Survey, and the average hourly wage paid in each occupation.

Occupation	2009 Q2 Employment	Mean Wage
Retail salespersons	37,100	\$11.20
Cashiers	36,900	\$8.28
Registered nurses	26,320	\$26.79
Office clerks, general.....	24,160	\$12.08
Waiters and waitresses	23,850	\$9.08
Customer service representatives	23,670	\$14.16
Combined food preparation and serving workers, including fast food.....	23,070	\$8.19
Janitors and cleaners, except maids and housekeeping cleaners	21,950	\$10.62
Laborers and freight, stock, and material movers, hand	21,060	\$11.82
Bookkeeping, accounting, and auditing clerks	20,490	\$14.61

- ❖ The Occupational Employment Statistics (OES) program produces employment and wage estimates for more than 800 occupations.
- ❖ The OES survey covers all full-time and part-time wage and salary workers in nonfarm industries. The survey does not include those who are self-employed, owners and partners in unincorporated firms, household workers or unpaid family workers.
- ❖ OES data is a primary input into projecting future job demand.
- ❖ Jobseekers and employers use OES data during wage and salary discussions.
- ❖ Employers have an incentive to attract or retain quality workers by making sure the wages they offer are fair and competitive.
- ❖ Both employees and employers benefit by having reliable information available on wages.

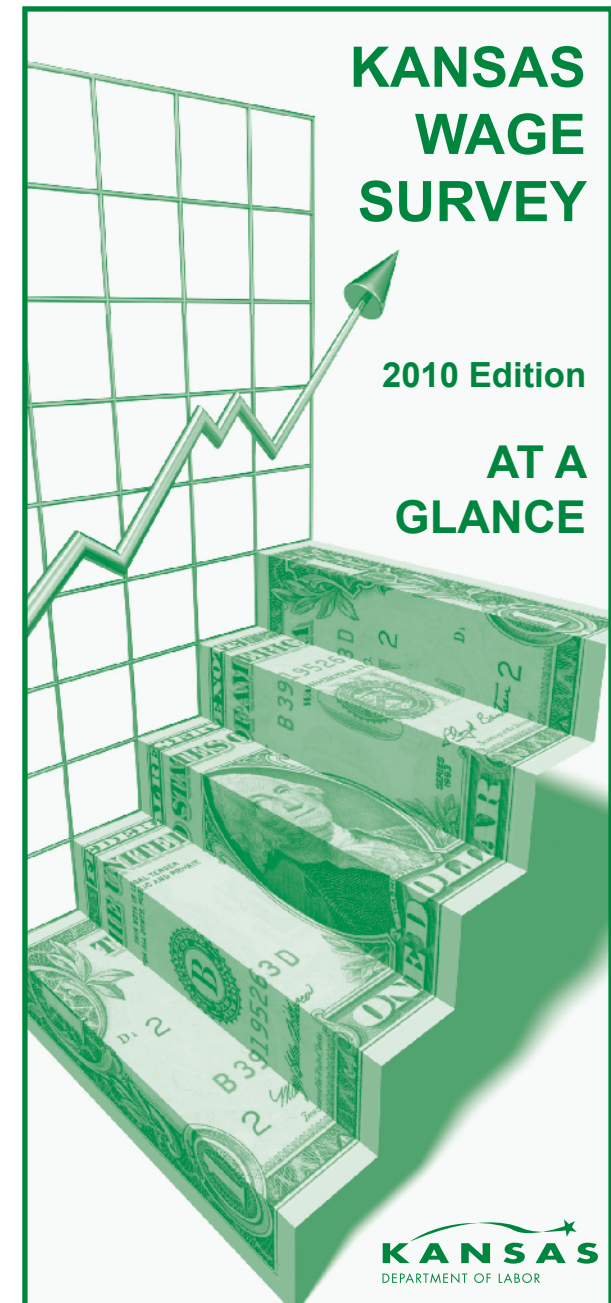
The Kansas Wage Survey is a great tool for everyone.

"The Kansas Wage Survey is a key comprehensive tool for our staffing and recruiting businesses. Key Staffing and Premier Employment Solution's clients view us as an employment expert, and having such a valuable resource at our disposal is extremely vital to our success. We appreciate and trust this survey to help strengthen and expand our knowledge."

Paul K. Bossert, Director of Operations, Key Staffing & Premier Employment Solutions

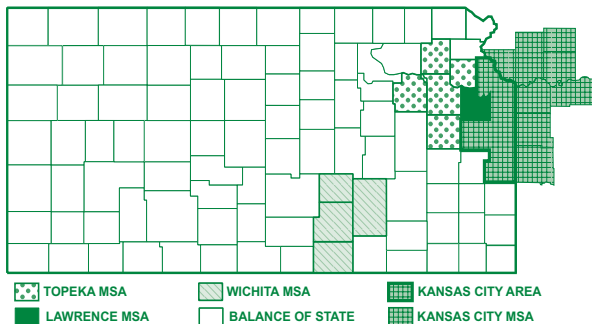
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DID YOU KNOW?

According to the U.S. Bureau of Labor Statistics, Kansas' mean hourly wage was estimated at \$18.52 in May 2009.

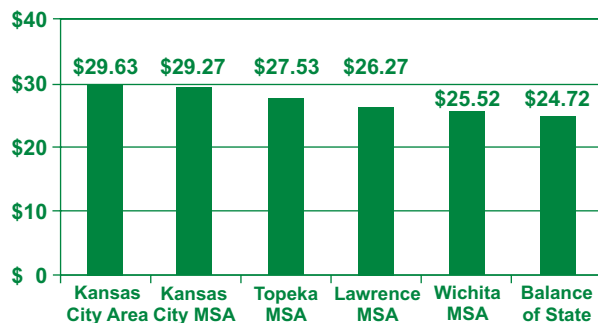


Location can play a role in how much a worker is paid. In the *Kansas Wage Survey*, the state is separated into four Metropolitan Statistical Areas (MSAs), one Geographic Area and the Balance of State to help compare wages within different areas as well as for the entire state (see map above).

Are you curious about the average wage for a registered nurse in your area? Hourly wages for registered nurses in each of Kansas' geographic regions are shown below.

To find wages for all occupations in Kansas or in your area, refer to the *Kansas Wage Survey* results online. Wages are now available at the county level.

Registered Nurses Wages by MSA/Area

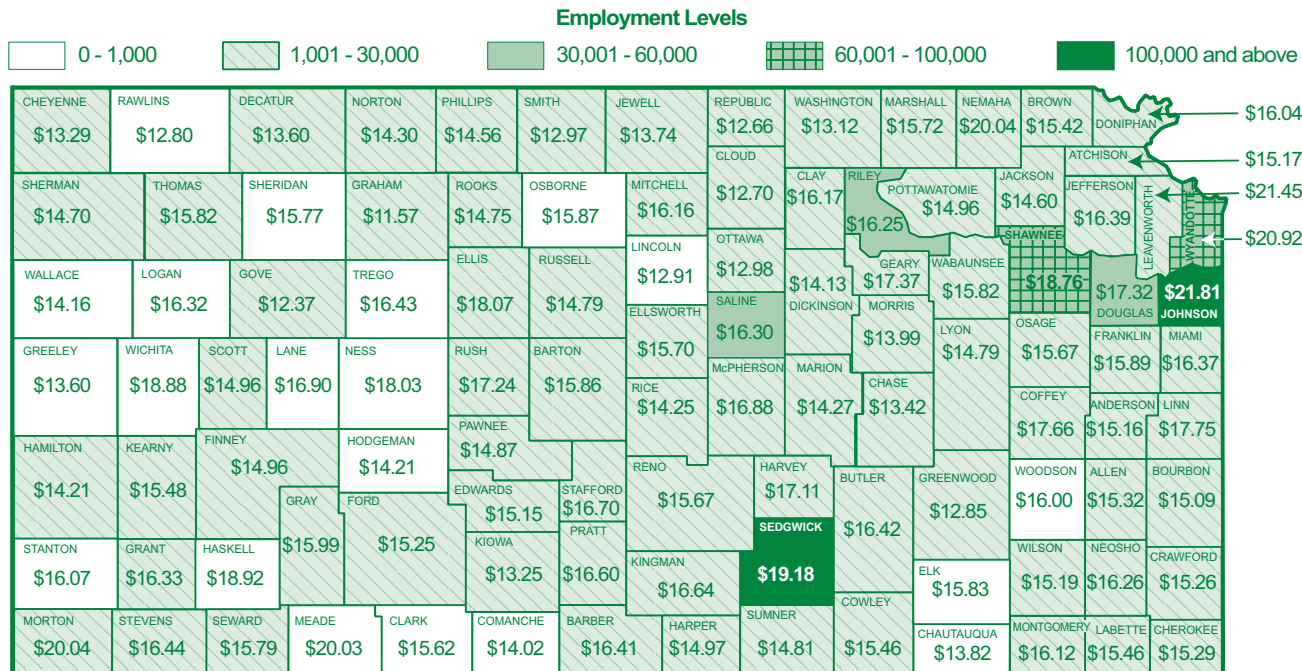


Kansas Average Hourly Wage and Estimated Employment 2009

Statewide Average Wage: \$18.52

Surgeons have the highest average wage in Kansas, at \$110.62 an hour. Nationally the average hourly wage for surgeons is \$105.66.

There are six (6) counties with an average wage above \$20.00. The county with the highest average wage is Johnson County (\$21.81).



NOTE: The average hourly wage, also called the mean wage, is the estimated total wages for an occupation divided by the total employment in that occupation. These occupational employment and wage estimates are calculated with data collected from employers in all industry sectors.

The Bureau of Labor Statistics (BLS) calculates employment and wage estimates for each of the States, Metropolitan Statistical Areas, and Balance-of-State areas within each state. Kansas occupational wage data are presented in this report. Due to confidentiality and quality criteria, Kansas Labor Market Information services cannot produce estimates for every occupation in every geographic area. In order to better meet the needs of local user needs, the Kansas Occupational Employment Statistics (OES) staff has produced wage estimates for other geographic areas within Kansas. These estimates incorporate data from OES and are generated utilizing BLS approved methodology. Data for the OES surveys were collected on different occupational structures and therefore are not directly compatible. They have not been validated by BLS and are not, therefore, official BLS data series. The Kansas OES staff feels, however, that they provide additional information that is useful to the users of Kansas data.

Do you want to find out more information about wages in Kansas?
Refer to the complete ***Kansas Wage Survey*** results, available on the KDOL website at

http://www.dol.ks.gov/LMIS/wagesurvey/ws2010/wagesurvey_2010.html